

thanks every one-zeth

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thanks having me see lihope, Smith (Kayla)

- River.

Thank you YI for the Continous SUPPORT Another great camp. A first stop towards -Jess a better tomorrow.

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good weetened-marlacher for granaria

Thanks for naving me Back after a few years! ~ Connie (11

"YOUTH INSEARCH GAVE ME HOPE"

Minnie Knight Youth Insearch Leader, 2021



CONTENTS

2U21 REVIEW	
Message from the CEO	04
The Year At A Glance	06 08 10 12
The Foundation	
Our Strategic Plan Community Engagement	
Our Approach	14
Our 2023 Goal	16
Our Regions	17
Our Programs	18
University Research Project	20
Our Young Leaders	22
YOUR IMPACT	
Your Impact	24
Our Financial Performance	26
Thank You	29
Volunteers	31
Our Organisation	32
Donate Now	34

MESSAGE FROM THE CEO

STEPHEN LEWIN

The importance of connection and the need for belonging is fundamental to all that we do at Youth Insearch. Over the past year, the pandemic has amplified that need for connection within us all.

At the beginning of the pandemic, while many organisations wound back their support, we knew that young people more than ever needed to remain connected. Our team worked hard to quickly provide young people with the opportunity to join virtual support groups, literally overnight when the pandemic first hit. Over 300 young people were contacted and offered the chance to join a virtual support group.

Over the past 12 months, the fact that young people feel disconnected amplified. Young people primarily feel they have been let down by society. Nine out of every ten young people who engaged in our program identify some type of abuse as a child, whether it is sexual abuse, physical abuse, or being impacted by family violence. Young people disengage as means of self-protection. Moreover, many young people have lost trust in the system after being let down by traditional agencies.

Youth Insearch bridges this gap. Our key strength is the provision of peer support delivered by our youth leaders who come with authentic lived experience. We are able to rapidly build trust with young people and give them back that sense of connectedness and belonging. Our youth leaders are real and raw, they have walked similar journeys to our participants, they have experienced similar hurt and have triumphed over their adversity, using their stories to help others.

We are proud that 80% of young people who engage in our program make a significant positive change in their lives, which is sustained over their lifetime. Within 90 days of engaging in our program the average young person reduces their psychological distress by half, from severe to mild range and their suicide risk also reduces from high to low risk.

These immediate psychological improvements come from being connected, identifying own self-worth, and feeling safe to address childhood trauma. Following these early improvements, we see young people reset their life expectations, with a better vision for their future. Even through the turmoil of the pandemic we saw young people improve their employment outcomes by 51% and 90% increased their engagement in education.

Whilst dealing with challenges raised by the pandemic, over the last 12 months we have also been working on the transformation of the organisation. We have begun to roll out our place-based model, we have developed and implemented clinical governance and case management frameworks resulting in the delivery of individual case management services to young people in each community.

Our place-based model has already expanded to 6 communities and is on track to expand to 12 communities in 2022 and 25 communities in 2023. Our 10-year goal is to have our place-based model in 250 communities around the country, providing access to our program for all young people who have been impacted by trauma.

Since the start of the pandemic, we have supported 780 young people. We made over 8,000 support calls totalling 166,685 minutes and have conducted 589 virtual support groups with over 2,000 attendances by young people.

We also continued to train and develop our peer leaders. Our class of 2020- 21 trainees showed amazing resilience, participating in an entirely virtual training program, attending 85 hours of sessions on video call, trained by our committed training team of internal and pro-bono trainers. We are excited to bring this group together in-person for the first time in February 2022, where our Patron, the Governor-General of Australia will host their graduation ceremony at Admiralty House.

I would like to thank all our committed supporters and volunteers. We could not do what we do, or create the impact we do, without your support. Whether you are a philanthropic funder, supporting our expansion of the place-based model; an individual providing probono expertise, a support adult locally supporting young people or a Leader delivering our program; thank you for all that you do and remaining connected to us.

I would also like to thank and acknowledge our committed staff. The past two years have been amongst the toughest in our Foundation's history. Your unwavering commitment to our vision has seen us continue to transform the lives of young people, all while adopting and supporting our own organisational transformation and growth.

Thank you for staying the course.

Let's stay connected.



Steve.

"YOUR SUPPORT
THROUGHOUT THE
COVID-19 PANDEMIC
HAS BEEN TRULY
HEART-WARMING AND
ENCOURAGING TO US
ALL AT YOUTH INSEARCH."

Stephen Lewin



THE YEAR AT A GLANCE





84 Youth Volunteers 96
Adult Volunteers

22 Staff Employed

WEEKEND WORKSHOPS





250 people attended workshops



168 young people attended workshops



141 volunteers attended workshops

SUPPORT GROUPS

80:20Youth : Adults

189
Face-to-face

support groups

236
Young people attended support groups

253
Virtual

support groups

59
Adults attended support groups

442

Total support groups

295
People attended support groups

INDIVIDUAL SUPPORT

5,440

Instances of support

Hours of support

1,600+ Hours of individual support

Hours of scheduled support

PARTICIPANT DEMOGRAPHICS

11% CALD





22% aged <16 **32**% aged 16-17 **47%** aged 18+

Adult Leaders **Trained**

Training

KEY OUTCOMES

78% Reduced delinquent behaviours 46% Improved prosocial skills 66% Improved their self-esteem 51% Improved employment 90% Improved education

SOCIAL MEDIA ENGAGEMENT



13.1K Page likes



2.2K



491 **Followers**



88 Subscribers



"OUR AIM IS TO BUILD A HOUSE OF TRUST.

WHERE LOVE AND
COMPASSION COME
TOGETHER WITH ACTION
AND DIRECTION TO HELP
EMPOWER AND REBUILD
YOUNG LIVES."

Stephen Lewin, CEO

THE FOUNDATION

Youth Insearch is a not for profit organisation, established in 1985 to help young people from trauma and disadvantaged backgrounds to take control of their lives.

We identified early in our program, that young people learn better with the support of their peers. People who have been through the program themselves and are now 'walking the talk'. Our program not only equips young people with support and tools they need for transformation, but also creates an environment of support and learning, and encourages the development of future young leaders.

Through our peer to peer programs, young people are empowered and equipped to address childhood trauma, break negative cycles, build their self-worth and share lived experiences, not only to heal themselves, but to also help other young people, and in the process, become leaders. Our research and development has proven that this process creates lasting change in communities.

The Youth Insearch program is one of the most successful youth intervention programs in Australia. We work with at risk youth aged 14 to 20 supporting them to reach their full potential. Our offering is unique, not only with its strong peer focus, but also due to the total hours of support we are able to provide to each individual through our workshops and one on one sessions.

Since our inception, we are proud to have helped transform the lives of over 32,000 young people, right across Australia. To date, we have directly helped 32,000 young people from Queensland, New South Wales and Victoria. Currently, we are trusted by 514 young people in 17 communities across Australia. The Australian Families Institute research found that 80% of Youth Insearch participants make positive changes in their lives.

We are an independent not-for-profit organisation, governed by a professional, committed and forward-thinking board.

MINNIE'S STORY

Hi, I'm Minnie, from Inverell, NSW and I would like to share with you, how Youth Insearch has impacted my life and inspired me to take positive steps for my future.

Before I came across Youth Insearch, my life was tough. When I was 8 years old, my dad was sent to jail and a few family members died in a close period around this same time. I found all of this really confusing as it would be a normal day, and then that family member wasn't there. My dad wasn't there.

I didn't attend school regularly and I found it very hard to learn.

I didn't receive the support I needed, and I began heading down a path of self-destruction. I ended up creating a dark place for myself, with self-harming and thoughts of suicide, just to stop the pain. I just wanted the bad stuff to end, not me to end as a person. I wanted to stop the hurt, not my life.

If it wasn't for Youth Insearch, I would still be in that dark place.

Youth Insearch taught me that there are people out there ready to listen to me and support me. I wasn't alone. Program by program, I began to trust people more and more and learn that it was easy to talk about my feelings.

Knowing there was a whole world out there, made me see there is a life I want and that I would love to achieve so much. I learnt that without goals, what do I live for?

I have since realised that I want to study and teach art. My plans are to achieve my Bachelor of Education degree and become an art and geography teacher. I never want to stop creating and expressing myself, but I also want to help and assist young people like me that need to learn in different ways.

I am now a Leader with Youth Insearch, and life now is infinitely better. It is way brighter and not so lonely. Youth Insearch gave me the skills to learn how to appreciate and accept myself. Youth Insearch gave me hope.

MINNIE KNIGHT

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CROSS GUMBS GUMBS

"I COULDN'T BE MORE THANKFUL FOR HOW YOUTH INSEARCH HAS HELPED ME AND MADE A HUGE DIFFERENCE IN MY LIFE."

Minnie Knight

OUR STRATEGIC PLAN

OUR VISION IS TO HAVE THE MOST IMPACT ON YOUTH IN AUSTRALIA.

Our purpose is to empower young people to take control of their lives, and play a positive role in society.

OUR STRATEGIC PRIORITIES

PEOPLE

Strategic alignment, values and strength based.

Striving for excellence, professional supervision, learning and development.

Efficiency, risk management.

Enterprise systems, robust accounting, customer self-service.

PROCESS

PARTNERS

Scale, credibility.

Educational institutions, mental health organisations, community clubs, philanthropic support.

Regional impact, sustainable funding.

Place Based Model, viral growth, adaptive structure.

PLACE



COMMUNITY ENGAGEMENT

END YOUTH SUICIDE WEEK

We exist to empower young people to take control of their lives and play a positive role in society. Unfortunately, there is still much work to be done as young people in Australia still desperately need our support.

Suicide is the biggest killer of Australians aged 15-24.

Early in 2020, we conducted an awareness week to bring attention to this devastating issue. Our aim is to generate greater financial support and awareness to enable us to reach more young people with our transformational programs.

Since its inception three years ago, our End Youth Suicide week is gaining momentum. Mr Julian Leeser, the Hon Barnaby Joyce, Mr Vince Connelly and Ms Celia Hammond all made speeches in Parliament on behalf of Youth Insearch throughout our campaigning week.

Over 50 politicians and 76 senators wore our blue heart pins and/or supported the campaign by posting on social media or attending our events.

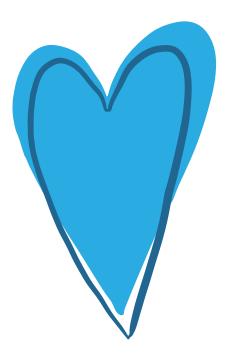
Our media releases received print and radio coverage across New South Wales, Queensland, the ACT and Victoria.

Although we are gaining momentum with this week of campaigning, more work is required and End Youth Suicide week remains a pivotal focus for the Foundation.

People in rural populations are two times more likely to die by suicide.

LGBTQI + community members have THE highest rate of suicidality of any group.

Almost one in four young Australians dying by suicide are Indigenous.





PARLIAMENT HOUSE, CANBERRA

As part of our End Youth Suicide week, we hosted an event at Parliament House, Canberra, with the aim to engage with as many politicians as possible. We are dedicated to raising awareness of the biggest killer of young people in this country to our top decision makers.



Prior to the event, we distributed our 'blue heart' lapel pins to selected politicians in Canberra, and we encouraged them to wear the pin throughout the week and to start a conversation around ending youth suicide.

Our conversations with government across Federal, State and Local levels continues and we are more determined than ever to generate more financial support and awareness of this devastating issue.

PHILANTHROPY EVENT, NORTH SYDNEY



Alumni member Samantha Clayton shared her journey with guests on the evening and, now a successful businesswoman in her own right, encouraged guests to make a gift to the Foundation. Sam very generously gifted the foundation \$20,000 on the evening, which resulted in over \$240,000 raised at the event. Thank you to all guests and donors at this event. Your support truly helped to buoy us through a difficult year of extended lockdowns throughout our key areas of engagement. We hope to connect with

you all in 2022!

Facilitated by the generous support of Winten
Property Group, we were able to host a successful
philanthropic event at the newly released,
prestigious 1 Denison Street tower in North
Sydney. Our aim for the evening was to bring
together current supporters of Youth Insearch, along
with potential new supporters and inform them of the
transformation work our program delivers.



OUR APPROACH

Our key focus remains on our commitment to equip and empower a young person to take control of their life and to play a positive role in society. Our strength lies in the approach and delivery of our programs. We identified that young people learn better with the support of their peers. People who have been through the program themselves and are now trained and equipped to lead and support others. We call this approach our Peer to Peer programming.

We also identified that greater change occurs within communities when we position a Youth Insearch Social Worker within an area of need. In August 2020, we implemented our Place Based Model, employing a Regional Coordinator to develop, support and grow their specific geographic area, as well as support locally engaged Social Workers. By engaging local Social Workers, we are able to increase the number of young people

In our existing regional areas where we have established our Place Based Model, we have increased education outcomes by 20% for those young people within 6 months, and almost doubled the employment sustainability rate i.e., from 26% to 50% of young people maintaining employment over our 26 week measured

This Place Based model enables us to work much closer with each young person, meeting them where they are, providing vital case work support as we are embedded within their local community and allows us greater contact time with each young person.

The Youth Insearch peer-to-peer support network continues to be the key to rapid engagement with young people. Assisting the building of trust between case workers and other support services, our case workers are able to provide intensive and tailored support to each young person.

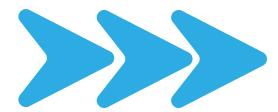
"YOUTH INSEARCH HAS
HELPED ME OVERCOME FEAR
FOR FAMILY RELATIONSHIPS
AND THE PAST MISTAKES
AND ABUSE THAT OCCURRED
IN MY CHILDHOOD. I'VE
COME OUT OF MY BUBBLE
AND NOW FACE THOSE WHO
HURT ME AND MEND OUR
RELATIONSHIP."

Max, 14





Inputs



Regional Coordinator

Social Worker working in partnership with key stakeholders Youth peer-to-peer support groups and weekend workshops Clinical supervision and support with ongoing training

Outputs



Individual therapeutic case management
Trauma-informed, evidence-based practice
Weekly peer-led support groups
Peer-facilitated weekend workshops

Outcomes



Immediate (1-3 months)

- Increased sense of connection and peer support
- Increased engagement in education and employment
- Decrease in distress



Medium (4-8 months)

- Increased self-esteem
- Decreased self-destructive behaviours



Long Term (8-12 months plus)

- Increased resilience
- Increased critical thinking
- Improved relationships and conflict resolution
- Improved program solving skills

OUR 2023 GOAL

IDENTIFY

Regions with Need

ONE

Regional Coordinator per Region

25

Social Workers
engaged within each Region
by 2023

PER YEAR

60+
Young lives transformed per social worker

=1,500
Young lives per Region

OUTCOME

Significant, visible, positive impact on juvenile delinquency, youth crime, youth mental health and engagement in employment and education in each community.



Youth Insearch has now established strong partnerships with schools and service providers across Australia who share our vision to bring the Place Based Model to more communities across Australia.

We have found that when social workers assist young people in a single community, they are able to provide tailored support to each young person on a one-on-one basis and connect them with appropriate support services.

The environments our Social Workers work from are diverse and flexible, resulting in unique partnerships and consistent services for young people, and a direct connection into the Youth Insearch program as well as other referrer services.

OUR REGIONS

We currently operate from 5 regions across Queensland, New South Wales, and Victoria, and each region is supported by its own dedicated Regional Coordinator who manage partnerships, program activities, and Social Workers within their region. Throughout 2020-21, we supported 514 young people, from 233 communities across New South Wales, Queensland, and Victoria, of which 460 were participants and 54 were Trainee Leaders and Leaders.



QUEENSLAND

GREATER BRISBANE

Logan

WIDE BAY BURNETT

Bundaberg Gympie

WESTERN DOWNS

Chinchilla Dalby Tara

VICTORIA

GREATER MELBOURNE

Sunshine

GOULBURN

Shepparton

GIPPSLAND

Bairnsdale Latrobe Maffra

VIRTUAL

REGIONAL VSGs

QLD Wide Bay Burnett QLD Darling Downs QLD Western Downs NSW Greater Sydney NSW New England

STATE VSGs

Queensland New South Wales Victoria

LOCAL VSGs

QLD Bunndaberg QLD Gympie QLD Kingaroy QLD Logan

QLD Toowoomba

NSW Gunnedah-Coonabarabran

NSW Inverell-Armidale NSW New England NSW Tamworth-Gunnedah NSW Tamworth-Nambucca

NSW Riverstone-Castle Hill

NSW Windsor

VIC Bairnsdale-Maffra-Sale VIC Latrobe-Wonthaggi VIC Shepparton

VIC Sunshine

OUR CORE PROGRAMS

VIRTUAL FOUNDATIONS WORKSHOPS

Virtual Foundations Workshops (VFWs) were introduced in June 2020 to help with virtual onboarding into the Youth Insearch program and, whilst we are not continuing the delivery of VFWs in their original form, the VFW session plan has been adopted as part of the briefing session. This new concept enables young people to attend Support Groups immediately, whereas previously they had to have attended a Weekend Workshop before attending Support Groups. This means that participants feel more connected and engaged before they attend their first Weekend Workshop.

VIRTUAL WORKSHOPS

In lieu of being able to hold face-to-face Weekend Workshops due to the COVID-19 pandemic, we trialled a pilot one-day Virtual Workshop in September 2020, which was a great success.

This pilot provided the planning framework for us to respond in mid-2021 when people in NSW and VIC again found themselves in lockdown due to the COVID-19 pandemic.

WEEKEND WORKSHOPS

During the FY2021 period, Youth Insearch delivered 8 Weekend Workshops, although regrettably we were required to cancel 12 Weekend Workshops due to the COVID-19 pandemic; 11 in 2020, and one in June 2021 as NSW went into lockdown once more.

We were excited to reintroduce face-to-face operations as the 2021 year began, and with comprehensive COVID Safe Plans in place we successfully delivered 8 consecutive Weekend Workshops.

SUPPORT GROUPS

In FY2021, Youth Insearch delivered 442 Support Group sessions: 253 virtual and 189 face-to-face.

The most significant delivery was seen in Queensland face-to-face Support Group sessions representing 30% of the overall annual result, thanks to the well-funded Place Based Model coming to life in the state.

Virtual Support Groups have been a regular feature of our program offering since their introduction in March 2020, and have expanded to a regional, state, and national level, offering program participants an opportunity to meet peers from other locations across Australia.

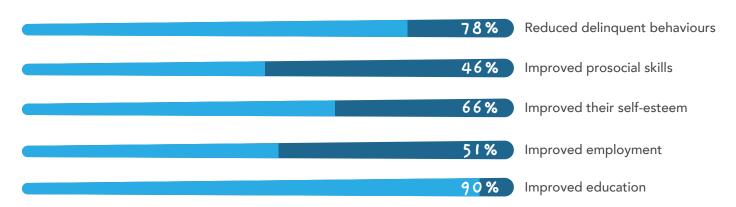
KEY PROGRAM OUTCOMES

DEPENDENCE TO INDEPENDENCE

The Department of Social Services, through the Try, Test, Learn Fund, funded Youth Insearch to deliver the Dependence to Independence initiative over a three-year funding period, which ran from 1 July 2018 to 30 June 2021.

This Dependence to Independence initiative was focused on the innovative peer-to-peer mentoring and support model Youth Insearch delivered across Victoria, New South Wales, and Queensland.

KEY OUTCOMES







UNIVERSITY RESEARCH PROJECT

Youth Insearch partnered with the University of Sydney and University of Melbourne to complete a cooperative inquiry to undertake pioneering research on the mechanisms and effectiveness of peer support programs for disadvantaged youth through evaluation of the Youth Insearch program.

Despite well-established knowledge about the benefits of peer support for young people experiencing personal challenges, the research was able to show how such support models can be strengthened and tailored to suit the needs of disadvantaged young people in the Australian context.

This research aimed to evaluate the impact and build the evidence base of peer support programs, by explaining the mechanisms at work within the Youth Insearch program and their impact.

RESEARCH FINDINGS

In the qualitative evaluation of Youth Insearch, the researchers published the following findings.

Inquiry into the key elements of the Youth Insearch model revealed three overarching strengths, which appear to support the effectiveness of the program, and subsequently the change possible for participants. These are:



Foregrounding young people's strengths and wishes:



Utilising peers as change agents; and



Changing young people's environments.

FIVE DOMAINS OF CHANGE

Five 'domains' representing broad areas of personal change were identified. In practice these domains are not discrete, and the impacts or benefits that accrue from participation in Youth Insearch often sit across several inter-related domains.

Connection

Enhancing health and wellbeing through connections with peers and adults.

Friendships and connections with peers and adults.
Feeling accepted and gaining a sense of belonging.
A safe place to discuss grief and trauma.

Competence

Developing competence, self-esteem, and a sense of efficacy.

Increased self-esteem, communications skills, and social skills.

Having a voice and being supported to use it. Recognition of skills and strengths.

Capabilities

Strengthening capacities and dispositions for learning. Enhanced learning in terms of capabilities, knowledge, and life skills. Heightened skills for self-reflection and self-regulation. Increased resources and resilience.

Agency

Encouraging personal agency and supporting independence.
Practical and emotional support and advice.
Strategies for increasing control of one's life.
Fostering alternative possibilities.

Identity

Reinventing identity through supportive practices.

Constructing productive lives.

Nurturing aspirations and

Nurturing aspirations and hops for a better future. Moving beyond injurious self-fulfilling prophecies To access the full report, scan the QR code, or email us at admin@youthinsearch.org.au.



Conclusion

The findings suggest that Youth Insearch provided a protective point of connection, a sense of belonging and much needed access to services, peers, and alternative social resources. The findings further illuminate the ability of peers to present different avenues of recognition, belonging and ways of being in the world to other young people.

The Youth Insearch program offers a variety of beneficial possible outcomes. These have been summarised under the interrelated domains of change namely, connection, confidence, capabilities, agency, and identity. The productive conditions describe the conditions under which such change may best be supported.

Researchers

Thank you to the following researchers who worked on this pivotal program.

University of Sydney

- Dr Maja Moensted (Discipline of Addiction Medicine, Faculty of Medicine and Health)
- Associate Professor Carolyn Day (Discipline of Addiction Medicine, Faculty of Medicine and Health)
- · Professor Niels Buus (Susan Wakil School of Nursing and Midwifery, School of Mental Health Nursing,
- Leader of the Centre for Family-Based Mental Health Care, Faculty of Medicine and Health)

Melbourne University

Dr Ani Wierenga (Paediatrics Royal Children's Hospital, Senior Research Fellow, Australian Youth Research Centre)

OUR YOUNG LEADERS

Our Leaders Training framework review in FY2021 resulted in a fresh offering of three stages for our aspiring Leaders. Every year we invest in our youth and adult volunteers to develop their skills and experience so they can help participants directly to overcome adversity and lead fulfilling, happy lives.

Over the past year, our Leaders Training stages were delivered virtually due to COVID-19. We allowed flexibility on course attendance requirements due to the challenges and restrictions faced by all enduring lockdowns. Incredibly Stage 1 was so successful that we decided that all future training years should start with the three-day virtual training.

The sense of bonding and team building was evident, even across state lines. The peer support and comradery amongst the trainee leaders was heartwarming to see.

Incredibly most items were able to be adapted to work virtually. External presenters were able to join, and our technology allowed people to break out into groups to work on their session plans together and deliver virtual sessions to their group.

Although all three stages were originally planned to be delivered as face-to-face training, in the end all of them were delivered virtually due to COVID restrictions.

As a result, this incredible cohort of 21 Trainee Leaders attended over 85 hours of training online, which is a testament to their dedication and willingness to learn.

The now accredited 2020/21 Leaders still have not had an opportunity to meet each other as a group face-to-face; and some are yet to meet in person. The group joined virtually from a diverse range of locations across Australia.

Each stage includes several modules to equip emerging Leaders with the skills and knowledge to develop themselves as Leaders both within the Youth Insearch program and throughout their own lives.

Leading up to Stage 2 and 3, Trainee Leaders complete self-reflection exercises. Between each stage, program attendance quotas are met. The future of Youth Insearch is shining bright thanks to the dedication of these Trainees and the people who helped to make this training possible.

"YOUTH INSEARCH HAS OPENED PATHWAYS TO DIFFERENT PLACES THAT I WOULD NEVER THINK THAT I WOULD BE CAPABLE OF EVEN REACHING... I NOW AM ABLE TO HAVE STABLE RELATIONSHIPS AND KNOW HOW TO TAKE ON POSITIVE FEEDBACK AND FORM FUTURE CONNECTIONS WHICH I AM FOREVER GRATEFUL."





OUR PATRON



His Excellency General the Honourable David Hurley AC DSC (Retd), Governor-General of the Commonwealth of Australia with Stephen Lewin, CEO of Youth Insearch.

As Patron of Youth Insearch, I want to thank all involved in the organisation for their work in helping young people, and in strengthening families and communities.

Sadly, support from Youth Insearch is still needed. Suicide is the biggest killer of Australians aged 15-24. It's an alarming statistic. Among the triggers are family conflict, domestic violence, alcohol and substance abuse, self-harm, and homelessness. The Youth Insearch approach brings young people together with people who have gone through and come through similar experiences.

Graduates from the program assist and mentor participants through their issues. The lived experiences and support from someone who has been in a dark place and survived, can resonate strongly with someone who is at risk. Their advice and mentorship can be transformative.

91% of Youth Insearch participants no longer felt suicidal after attending the program. 89% had not reattempted suicide after participating in the program. These are outstanding results testament to the effectiveness of Youth Insearch programs.

Australia is a great nation full of opportunity. Every young person deserves a great start. I am proud to be Patron of Youth Insearch, an organisation that does so much to help young people in need, and to enable them to live meaningful lives.

His Excellency General the Honourable David Hurley AC DSC (Retd), Governor-General of the Commonwealth of Australia.

YOUR IMPACT

Due to Covid-19, we started 2020-21 with a tiny amount of apprehension, unsure of how the year would unfold. As we entered 2021, we became more optimistic and positive about the opportunities ahead, but also more aware of the realities facing young people as a result of the pandemic.

Although we were not able to deliver all of our programs in person as we had planned, we were able to continue our work online and positively, the pandemic has revealed the true heart and soul of the Youth Insearch community.

We were completely strengthened and upheld by the success of a philanthropic event we held in North Sydney in April 2021. We were not anticipating the generous financial support we received at the event from all in attendance. It was because of this support we found we had renewed confidence to respond to the extended lockdowns and challenges of the pandemic. Our commitment and dedication to supporting young people through this time of need did not waiver and we found new and interactive ways of staying connected.

Throughout the year, we continued to be buoyed by the support we received from our community. From increases of in kind support, successful grant applications and gifts from generous individuals, we closed the year reassured that our work will continue to develop and grow and our reach will extend to more young Australians into the future.

Thank you to all of our supporters, standing by our side and joining us on our journey to help rebuild young lives. We could not do our work without you.

THANK YOU

"I AM PROUD TO SUPPROT YOUTH INSEARCH AND THE TRANSFORMATIVE WORK THEY DO WITH YOUNG PEOPLE. I AM PLEASED MY SUPPORT MAKES A DIFFERENCE TO SO MANY YOUNG LIVES."

Bob Smith



We were proud to acknowledge and thank our long-standing board member, Bob Smith during our philanthropy event in April 2021.

Bob's generosity has had a significant impact on the work that we deliver and has enabled us to continue reaching more young people. Throughout 2020-21 we felt Bob's support more than ever – his commitment to us remained steadfast and gave us the confidence to keep on going with our work. With people like Bob by our side, Youth Insearch is empowered to continue transforming the lives of young people.

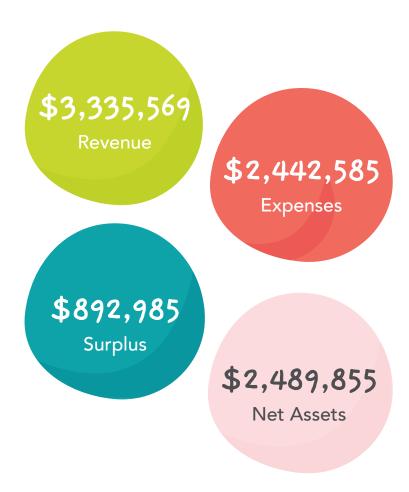


OUR FINANCIAL PERFORMANCE

Our generous funders and donors have contributed over \$3.5m in 2021 representing an increase of 28% from the prior year. In line with accounting standard AASB 1058: Income of Not-for-Profit Entities, \$1.1m of this \$3.5m is recognised in 2021, however is tied to future year obligations and as such will be held in accumulated funds to meet these obligations.

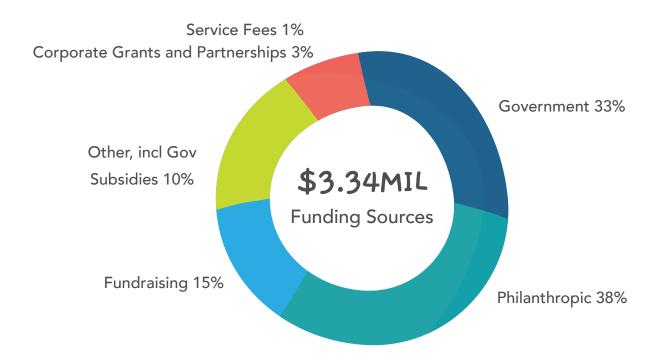
This year has been another challenging year with Covid restrictions limiting our ability to hold fundraising events. We were fortunate to hold a major event in May. 1 Denison Fundraising event raised over \$240k, thanks to the generous support from Garry Rothwell and our supporters who attended this evening.

Expenses have increased by 13%. Although we have had a reduction in program expenses due to being unable to hold as many face-to-face programs, and travel restrictions limiting staff to within their local LGA's, our employment expenses have increased in line with the expansion of the Place Based model and the employment of new Youth and Social Workers.



Youth Insearch continues to maintain a healthy balance sheet with net assets of \$2.49 million. We continue to balance our expenses, and to limit administration costs to what is necessary to support our strategic goals and to enable safe and effective delivery of the program.

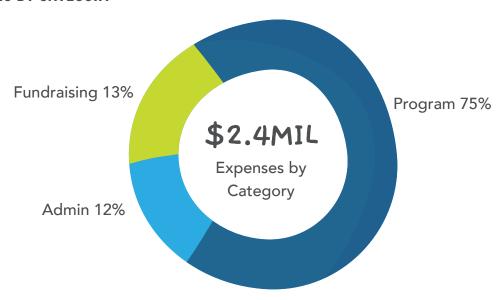
A copy of the audited statutory financial report is available on our website and has been lodged with the Australian Charites and Not for Profit Commission (ACNC).



EMPLOYEES

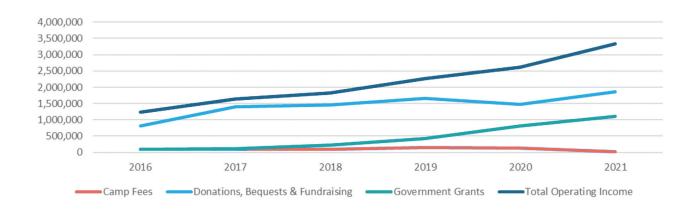
Youth Insearch is an Equal Employment Opportunity (EEO) employer and has a unique mix of people working and volunteering within the organisation, with the shared purpose to empower the young people we serve. As at 30 June 2021, we had 21 permanent employees, of which 17 were full-time and 4 were part-time, 17 were female, 4 were male.

EXPENSES BY CATEGORY



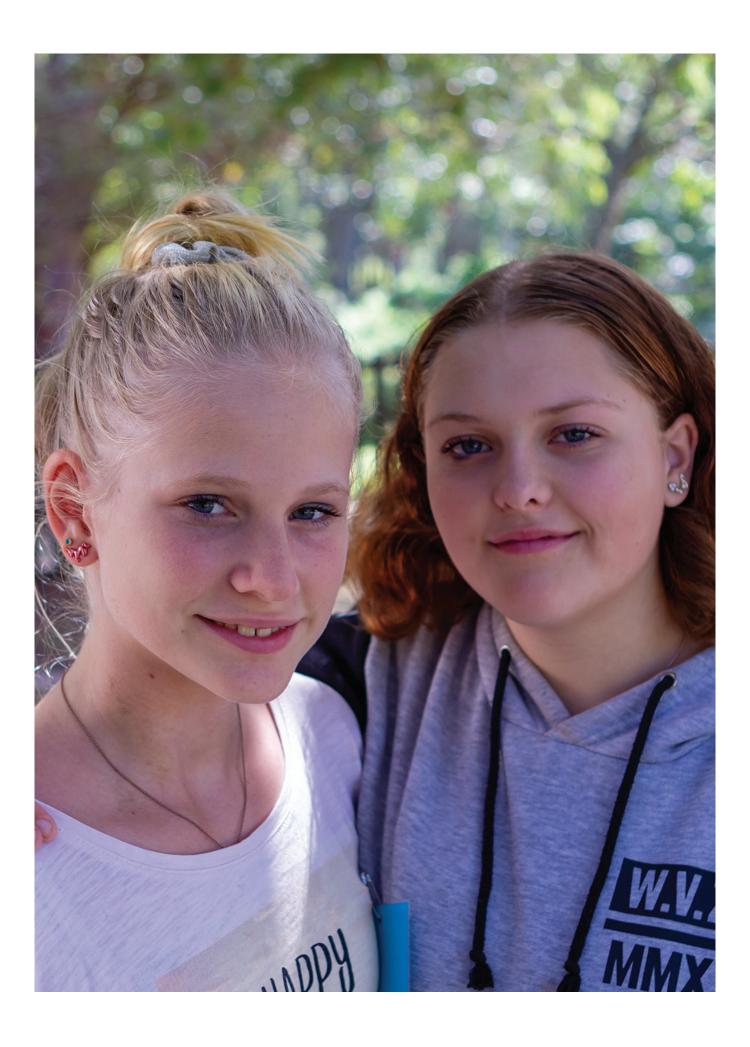
REVENUE GROWTH BY REVENUE STREAM

The strategies to invest in building capacity and assets for the long-term including key personnel to support growth and maximise impact since 2016 has demonstrated strong and constant positive returns in revenue growth as shown in the long run revenue growth table below. This is a good indication of successful strategic planning and management over the years.



PHILANTHROPY & FUNDRAISING

In FY2021 Youth Insearch raised just over \$2.97 million through its fundraising efforts which is a 31% increase from FY2020. Youth Insearch continues to build out its fundraising revenues from Trusts and Foundations, and Appeals (which include high net worth individuals), as our major funding sources. Increased focus has also been had on Government funding, with this representing 37% of the fundraising total, up from 35% in the previous year.





Our family of supporters and philanthropic donors has always been instrumental to so many elements of our work.

From assisting us with research and development of our programs, supporting our place based model and specific members of our team to underpinning the delivery and expansion of our activities.

In 2020-21, our donor family stood by our side and supported us through the many challenges of the pandemic. We thank all of our partners for their generous support and acknowledge those who have given anonymously. More than ever before, we couldn't have done this year without you.

Thank you.

GOVERNMENT

Australian Government – Department of Social Services

NSW Government – Department of Communities and Justice

NSW Government – Department of Health

NSW Government – Women NSW

VIC Government – Business Victoria

QLD Government – Dalby State High School

ORGANISATIONS

Arrow Energy BornBred Daracon Group CFO Evolve Bowermans Office Furniture **B&M Plastics CKC Community** Centurion Transport Catalyst Group Connected Media Colin Biggers & Paisley Halkin Business Partners Home & Land Agency Heritage Bank Foundation ICMS & Aspiring Properties Latrobe Youth Space

Sporties Club (Moorebank Sports Club) Blackbaud

Strategic Design Systems

Super K Group Sutton Anderson

Maybell Group

Plantino Properties

Usher Group

Walker Corporation Wells Haslem Mayhew

Winten Property Group

TRUSTS AND FOUNDATIONS

Thyne Reid Foundation

Woolley Charitable Trust

Yarranabbe Foundation

Walter Campbell Memorial Trust

Band Family Foundation Grant Family Charitable Trust Hand Heart Pocket the Charity of Freemasons Queensland Marshall Family Foundation Matana Foundation Smith Charitable Trust Tenix Foundation Tim Fairfax Family Foundation The Dunnet Foundation The Howarth Foundation The James N Kirby Foundation The Lansdowne Foundation The Lionel & Yvonne Spencer Trust (Perpetual Philanthropic Services) The Rodney & Judith O'Neil Foundation

COMMUNITY CLUBS

Lions District Q3
Lions District Q4
Lioness Club of Tamworth
Lions Club of Blackall Range
Lions Club of Caloundra Lions
Club of Crestwood
Lions Club of Dalby
Lions Club of Esk
Lions Club of Mooloolah Valley
Lions Club of Teneriffe
Rotary District 9650
Rotary Club of Narrabri

INDIVIDUALS

Abbie Robey, Adelina Kouros, Adrian Nikolovski, Adrienne Hardham, Akeneta Oliver, Alan Becken, Alan Kuczynski, Alan McMahon, Ali Jebeile, Alice Petre, Allan Vidor, Allen Bradley, Andrew Hill, Andrew Price, Andrew Proctor, Andrew Roberts, Angira Bharadwaj, Ann Coventry, Ann Osborne, Anne McKinnon, Anthony Emmett, Anthony Reynolds, Antoinette Albert, April Campbell, Arthur Inglis, Arthur Psaltis, Barbara Wilby, Barry Dietrich, Barry Goddard, Ben Winfield, Benita Collings, Bernadette Faddoul, Bernice Rollinson, Bernie Farquhar, Beth Schwalbe, Bevan Kenny, Bianca Reeding, Bianca Ridge, Blainey North, Blair Courtney-O'Connor, Bob Smith, Brad Saunders, Brenda Wilson, Brendan Keen, Brett Whitcher, Brian Casey, Brooke Kennedy, Bruce McRae, Cameron Orford, Camille Peters, Carol Cox, Catherine Jordan, Catherine Ryan, Chantel Andary, Cherylyn Venema, Christian Gorton, Christine Reay, Christopher McCooey, Christy Lewin, Colleen Stower, Conor Ward, Courtney Hands, Dale & Jodie Ringin, Dana Corsini, Daniel Jordan, Daniel White, Danielle Greenwood, Danita Potter, Darrell Lewin, Daryl Allen, David Binskin, David Honer, David Norman, David Rothwell, David Williams, Dianne Yatess, Donna MacCallum, Donna Ryan, Dooley Whitton, Doreen Bond, Doreen Kinsella, Doreen Penney, Dyllan Anderson, Ebony Blanch, Elisabeth Shaw, Elizabeth Scott, Ellen Gibbs, Elliot Delf, Emily Parr, Esther Russell, Ethan Stein, Faye Seddon, Fiona Simpson, Frank Cullen, Fraser Delf, Gabriel Palermo, Garry Rothwell, Gemma Struk, George Burke, George Germanos, George Jones, George Lawrence, George Revay, Gerard Hargraves, Greg Phillips, Greg Wilson, Gregory Dawes, Hanain Hafeez, Hannah Shorter, Heath Ducker, Helen and David Sweeney, Hung-Ying Foong Gill, lamm Liew, Ian Dunlop, Ian Maynard, Imogen Szumer, Iva Quarisa, Jacob Choi, James & Bec Rothwell, James Finney, James Marshall, James Phillips, Jane Lampitsi, Jane Lim, Jane Tleige, Janeen Davidson, Janet Macdonald, Janusz Hooker, Jared Goodwin, Jayne Barker, Jean Fatkin, Jean Winston, Jeannie Ringin, Jenni Reside, Jennie Linton, Jennifer Ball, Jennifer Cains, Jennifer Soukup, Jenny Ball, Jerrod Tickner, Jimi Kay, Joanne Lum, Jodie Allen, John Austin, John Bear, John Church, John Colebatch, John Cowley, John Florance, John Kelleher, John Kelly, John M Eldershaw, John MacDermid, John Moore, John Zemek, Joyce Kouw, Judith Brealey, Judith Hare, Judy Crawford, Julian Myers, Julie Anne Page, Julie Hobbs, Julie Stewart McCorkell, Justin Bartter, Kara Maree, Karen Canavan, Karen McCann, Karyn Loone, Kate Fitzpatrick, Kate Moore, Katherine Patten, Kathryn Cannell, Kathy Castrission, Kathy Woods, Kellie Thirkill, Kelsey Loudon, Kelvin Holliday, Kendell Pesavento, Kevin Batt, Kevin Heyhoe,

Kim McKenzie, Kylea Tink, Kylie Green, Kylie Jones, Kylie Macdonald, Kynwynne Gore, Lalage Cherry, Lauren Hayward, Leanne Hall, Leanne Herrett, Leo Bartsch, Lindsey Smith, Lois Bludzius, Lorraine Bate, Louise Markus, Louise Taylor, Luca Reeve, Lyn Gore, Lynn Levitt, Lynne McRae, Magdalena Castorina, Malcolm MacPherson, Marcus Taft, Margaret Lopez, Margaret Thorn, Margaret Warden, Marie Vlahos, Marija Araci, Marja Harris, Marjorie Wilson, Mark Cunningham, Mark Delf, Marni Gray, Martha Mherekumombe, Martyn McCarthy, Marylou Labruna, Matthew Cunningham, Max Predebon, Megan Tombs, Michael Forsyth, Michele Zammit, Michelle Poutu, Michelle Vassallo, Mike Milligan, Mimi Michael, Molly Wells, Moya McKenzie, Nancy Dixon, Nathan Chehab, Nathan Scott-Rogers, Nathan Talbett, Neera Mahajan, Neil Adamson, Neil Copland, Nicholas Mule, Nick Wayland, Olivia Pesavento, Patricia Dawes, Patricia Roberts, Patrick Begley, Paul Crawford, Paul Nightingale, Peter Boyle, Peter Campbell, Peter Hatheier, Peter Rufus, Peter Titley, Peter Warnes, Phil Sharratt, Phil White, Phillip Beer, Rachael Emde, Raymond Schollar, Rebecca Neale, Rebecca Saunders, Richard Bramham, Richard Miller, Rob Jefferies, Robert Lewis, Robert Middledorp, Robert Peterson, Robert Pratten, Roberta Bell, Rod Jameison, Rod Morphett, Roderick McAllery, Rodney Walker, Roger Band, Rosemary Canfield, Ross McDiven, Ross Williams, Ruth Attar, S A Warden, Samantha Clayton, Samantha Hammond, Samantha Kelly, Sandra Agresta, Sandra Plowman, Sara Jebeile, Scott Gray-Spencer, Sean Burke, Sharon Schofield, Shayla Durand, Sherri Nolan, Simon Crouch, Spencer Delf, Stephanie Grant, Stephen Lewin, Stephen Lindburg, Stephen Pesavento, Steve Yeo, Stewart Nettleton, Stewart Skinner, Suzie Wilson, Suzie Winn, Tahlia Hall, Tahni Blessington, Tania Van der Schyff, Tara Sigsworth, Taysha Blessington, Teresa Watson, Terry Edgar, Timothy Worton, Tissha Mila, Todd Simpson, Tracy Doust, Tristan Innes, Valmai Sonter, Veronika Johnson, Vicki Sukkar, Vivienne Shafto, Warren Paul, Wayne Garratt, Wendy Barnert, Webdy Delf, Wendy Wilson, William Gill, William Lewis, William Quinn, William Sarkis, Yezdi Talati.

VOLUNTEERS

A heart felt and warm thank you to our generous family of volunteers. We could not deliver our programs and engage with the young people we reach without your assistance in program delivery through catering, on-site workshop support and transport. Thank you.

Youth Trainee Leaders

Angel Davidson Bree McManus Connie Taylor Daniel Gurevich Georgia Smith Iszack Pickering Kaara Jackson-Watson Kit Reynolds Lillian Bone Matilda Caulfield Sebastian Bessant Tayla Fawkner

Youth Leaders

Alec Paton Ali Street Alorah Rixon Andrew Bullers Blake Holloway Brae Brown

Casper Charlesworth Cassie Long Chantelle Fogg Chris Mackie Courts Seach Dee Beswick Dyllan Anderson Eli Halstead Jaala Priddle Jack Walton Jas Clarev Joe Horvat Josh Camilleri Kaleb Hendrikse

Kat Hamilton

Kate Hornick

Lachlan Maddison Tonks Layla Bezzina Liam Rushton Luke Mitchell Maddi Lewis Marls Thomas Matt Hay Megan Tombs Minnie Knight Molly Moroney Nadz (Allwood) Bassett Natasha Hildebrand Natasha Oon Nel Botha

Ramona Lee Wynne

Rhiannon Mustapic Rhys Berry Rikki-Jai Hoyland River Furdenhan Shania Anderson

Adult Trainee Leaders

Andrew Bull Kylie Jarmain Rhonda Mason

Simon Walsh

Adult Leaders Berni Horne Carl Fechner Dan Mills Darcy Balhas David Davey Deb Brient Heath Ducker Heather Cummings Janice Mansfield

Jen Bullers Jennie Linton Jesse McLennan Kaysy Sutton Mark Garven Mindi Lyons Mollie Webster Myer Payne Phillip Crawford Rene Buhler Richard Payne Samantha Clayton Samantha Halstead

Youth Support Adults

Shendal Taylor

Tracey Hayes

Alex Baterna Anita Wharton Bella Adams Heidi Davis Hollie Cooper Larissa Smith Mitch Morgan Molly Hoffman Owen Kittelty Stacie Lankester **Adult Support Adults**

Aaron Williamson Aishwarya Naidu Amanda Tombs Beau Comly Bernie Farguhar Bernie Kent Blair Felsch **Bob Lewis** Brianna Mill Daniel Lowe David Graham Dean Langridge Denise Witt Elias Rees

Emily Jolly Emma Hollingsworth Emma Korhonen Fran Price

Glenn Collie Jacqueline Bentley Jenni Pierce

Jennifer Sheen

Jesse Goudge Josie Valenti Kate George Ken Connor Kim Davies Lauren Blanck Mal MacPherson Megan Mackay Michele Enzinger Michelle Brady Mitch Greig Nathania Wingett

Paul Stevenson Phill Metcalfe Rae Alcorn Rita Matthews Rosemaree Deas Russell Aitken Shaniece Igano Susan Gavin Talia Rixon Tammy White Tanya McIntosh

Tanya Nasr

Teagan Brooks

Travis Walton

Training Volunteers

Alan Kuczynski Braedyn Brown Chantelle Fogg David Davey Greg Meyer Jack Corbett Jennifer Bullers Jenny Lord Kate Hornick Kathy Morrison Liesel Albrecht Meg Hanlon Missy Ford Rene Buhler Rod Andersen-More

Rhys Berry Shylo Goodman Simon Walsh

OUR ORGANISATION

BOARD

Board of Directors

Alan Kuczynski Alexander Beard Andrew Gregory Elisabeth Shaw

Garry Rothwell (Chair)

Kylie Green Robert Smith Ross Gersbach William Gill

Patron

His Excellency General the Honourable David Hurley AC DSC (Retd), Governor-General of the Commonwealth of Australia.

Fundraising Committee

Alexander Beard Garry Rothwell Jared Goodwin Kylea Tink Robert Smith Samantha Clayton Sonia Grebenshikoff Stephen Lewin

Clinical Advisory Committee

Jennifer Bullers Kathy Morrison Dr Kristof Mikes-Liu Leanne Hall Dr Maja L. Moensted Professor Niels Buus

Tiffany Woodward

NATIONAL PROGRAM COUNCIL

Ramona Wynne NSW (Chair) Chantelle Fogg QLD (Secretary)

Youth Leaders

Molly Moroney NSW Luke Mitchell QLD Natasha Hildebrand VIC Rhiannon Mustapic VIC

Adult Leader Advisors

Liesel Albrecht VIC Jesse McLennan QLD Kathy Morrison NSW

Management Representatives

Stephen Lewin (CEO) Sharon Schofield (Program Quality and Partnerships Manager)

STAFF

Chief Executive Officer Stephen Lewin

Executive Assistant April Campbell

Finance Manager Wendy Barnert

General Manager, Development Sonia Grebenshikoff

Development: Head Kylea Tink (contractor)

Senior Fundraising Coordinator The Late Drianne Deang

Head of Development Kye Gillies (until January 2021)

Development Officer (Grants) Sam Shlansky

Development Officer Jane Lampitsi (until November 2020)

Systems and Compliance Manager Stephanie Grant

Administration Officer Trainee Genevieve D'Silva

General Manager, Program Operations James Fowles

Program Operations Manager Jennie Linton (until June 2021)

Program Quality and Partnerships Manager Sharon Schofield

Clinical Lead Leanne Hall

Queensland

Regional Coordinator, Wide Bay Burnett

Donna Ryan

Heather Cummings

(until April 2021)

Social Worker, Bundaberg

Adam Klimkiewicz

Social Worker, Hervey Bay

Alectra Hancox

Regional Coordinator, Darling Downs

Chloe Foley

Donna Ryan (until April 2021)

Social Worker, Dalby

Khushboo Shah

Social Worker, Chinchilla/Tara

Mutsa Murenje (until March 2021)

Victoria

Regional Coordinator, East Victoria

Tony Willacy

Youth Support Worker, Latrobe Youth Space

Maree May

Youth Support Worker, East Gippsland

The Late Julie Proud

Liesel Albrecht

New South Wales

Regional Coordinator, New England

Meg Hanlon

Scott Dodd (until October 2020)

Community Coordinator, New England

Rebecca Brewer

Aboriginal Youth Support Worker, Moree

Barry Swan

Regional Coordinator, Greater Sydney

Kelly Jope

Social Worker, Western Sydney

Al-Nair Reyes (until March 2021)

Social Worker, Western Sydney

Stephanie Ervin

Clinical Supervisors

Ari Badaines

Kathy Morrison

Leanne Hall

Vale

Vale Julie Proud

Vale Drianne Deang

PARTNERS

Key Trusts and Foundations









Community



Government











Industry











Schools

Bundaberg North State High School Bundaberg State High School Chinchilla State High Carinity Education Glendyne Dalby State High School Roma State College Tara Shire State College



Sadly, young people still need more support from Youth Insearch.

Suicide is the biggest killer of Australians aged 15-24. Among the triggers are family conflict, domestic violence, alcohol and substance abuse, self-harm, and homelessness. Please donate what you can so more young Australians can receive this life changing support and help us create a brighter future for Australia.

DONATE NOW

Direct Deposit

Youth Insearch Foundation

Account: 126 318 BSB: 032 388

Please include your name as reference and email accounts@youthinsearch.org.au

Cheque

Youth Insearch Foundation PO Box 6570 NORWEST NSW 2153

Online

youthinsearch.org.au/support-us/donate-now

QR Code



The Youth Insearch Foundation is endorsed as a Deductible Gift Recipient on the Australian Charities and Not for Profit Commission. It is covered by Item 1 of the table in section 30-15 of the Income Tax Assessment Act 1997. Donations of \$2 or more are tax deductible.

Youth Insearch Foundation (Aust) Inc. is an 'Incorporated Association' registered under the Associations Corporation Act (NSW) (registered no: Y07362-27) and a "Registered Australian Body' under the Corporations Act (Cth) (ARBN: 058 811 751) allowing it to trade throughout all states and territories within Australia. Members are liable only for the amounts each member owes the association in respect of their membership. As at 30 June 2021, the number of members was 22.

thanks every one-zefo

Voulhinsearch really loes ahead of the times work in helping going people become their July Potential and it's done by people who want to see them other the world.

What a Powerful thing/program it truly is! From Luze

me come hered malaren Thankyou for letting

Another great camp. A first stop towards a better tomorrow.

Shoring och Charles of the contract of the

Thankyou for letting Me come here I had a good weetered - malarchi thanks having you so see soon thopse

Thanks for naving me Back after a few years! ~ Connie (11

Thankyouting for overything

Thank You Youth insearch i dont know where I would be without 400% MAKE Voltingseatch really boes abroad of The lines within helping young from become their full Referrall and it's fore by scale who mant to see then other the world. Who a poverful Mid water !! Horsis! FLOW Like

> Bulliant to be back even without the hugs

· thank you to every piece involved. You hard nick, time and commitment to the young people is inspiring, Thanks again for providing wo with a sake space.

- tolen Rose Konam

- Dyilan

It's great to be back after not attending in for zyrs or thore for muself. What eyou golys do is something magical from the Support ream to giving people the opportunity to showe their stories. Hope to see you all appin Soon! Storm to V

Thank you YI Go, the Continovs SUPPORT

orat to be at cores alread to be at the help alread to many week haves for houng me balane

YOUTH INSEARCH

YOUTH INSEARCH FOUNDATION (AUST) INC.

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